

B 2 Adapting Vocational and Continuing Education and Training to Digital Transformation

As a result of the digital structural change, many employees in Germany will have to change jobs in the coming years and reorient themselves professionally. In addition, job profiles in many existing workplaces will continue to change. It is therefore necessary to adapt vocational education and training to the requirements of the digitalized world of work and to strengthen job-related continuing education and training.

Career paths in the digital world of work
Digitalization increases the need for continuing education and training over the course of employment history. At the same time, continuing education and training programmes are becoming more diverse and flexible.

Career paths in the past
Previously, career paths in Germany mostly followed narrow occupational pathways. Continuing education and training took place rather rarely and mainly served the advancement in the occupation learnt.

New world of work
The digitalized world of work requires performance of fewer and fewer routine tasks. Increasingly, core personal and social-communicative skills are needed alongside core digital skills.

